



# AMEDD Civilian Corps News



## AMEDD Civilian Corps Survey – New!!!

The AMEDD Civilian Corps Chief requests your input regarding method of communications and interest with Civilian Opportunities. Information from this survey is anonymous and non-attributional. Your feedback is important to us. These results will be reviewed and propose a way ahead.

To complete the survey using the QR Code, please conduct the following:



1. Open the camera app on your iPhone or android
2. Locate the QR Code and position the camera to scan
3. Tap the notification banner to join the network.

Link to Survey: Copy and paste using Google Chrome.

[https://docs.google.com/forms/d/e/1FAIpQLSdUEi\\_EV17kUcg0mfd7WI9AWdkvDB8ulHO30SM7gb5xqi\\_wonw/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSdUEi_EV17kUcg0mfd7WI9AWdkvDB8ulHO30SM7gb5xqi_wonw/viewform?usp=sf_link)

For additional questions or inquiries, please send an email to the Corps Chief mailbox at: [usarmy.jbsa.medical-coe.mbx.civilian-cors-chief@army.mil](mailto:usarmy.jbsa.medical-coe.mbx.civilian-cors-chief@army.mil).

## AMEDD Civilian Corps Connection Newsletter, Issue #8, Qtr 1, Oct-Dec 2022 - New!!!

Army Medicine Civilians – The AMEDD Civilian Corps has published the 8th issue of the Corps Connection Newsletter and may be found [HERE](#). We hope that you find the Corps newsletter to be a useful resource. Your feedback is very important to us! It would help us greatly to improve the information we provide to you. We appreciate your time in providing us your feedback so send us an email on how we can improve with your feedback to the Corps Chief mailbox at: [usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil](mailto:usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil) . So give us your thoughts!

## Army FY23 Digital Technology Training Catalog and Application Process – New!!!

Recently Army Civilian Career Management Activity (ACCMA) announced their updated Course Catalog for FY23 and a data call for submission of training applications. We are providing additional guidance to help you and your supervisors complete your selections per that message. To ensure the widest dissemination, we are sharing with all MEDCOM Civilians but the intended audience is for Army Digital Technology Career Field (ADTCF) civilian workforce, their civilian/military supervisors, and training coordinators. ADTCF consists of personnel aligned to the Cyber workforce which includes: Cyber IT, Cybersecurity, Cyber Effects, and Cyber Enablers.



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Please see attached spreadsheet for more information on those career fields. Within that spreadsheet, please begin with the first tab "Eligibility & Application Steps" to familiarize yourself with the application process, eligibility, and requirements. The second tab, "Definitions, Codes, Positions" provides additional details on the different workforce roles, defense cyber workforce (DCWF) codes, and the functional positions that most 2210 and knowledge management (KM) personnel align to based on their position description or role. The remain tabs are for capturing your training requests.

Civilians should peruse this year's course offerings, contingent upon funding, and apply now through their respective supervisors and Command Career Field Representatives (CCFRs).

The **MEDCOM suspense date for applications is 18 NOV 2022**. Upon receipt, the MEDCOM CCFRs will review and complete the order of merit list (OML) to ACCMA for approval by 23 NOV 2022.

Please reach out to you ADTCF Command Career Functional Representatives if you have any questions. Their mailbox is: [usarmy.jbsa.medcom-hq.list.adtcf@health.mil](mailto:usarmy.jbsa.medcom-hq.list.adtcf@health.mil)

[FY23 ADTCF Training Application process.](#)

[Army Digital Technology Career Field \(ADTCF\) FY23 Training Catalog](#)

## **Army Management Staff College Mobile Education Team (MET) Civilian Education System (CES) – Intermediate Course (IC) Class 23-705 – Coming Soon to JBSA-FSH!! Suspense: 25 Nov 2022**

Attention MEDCOM Civilians locally assigned to JBSA-FSH in grades GS 10-12. We're excited to share this unique training event providing Civilians an opportunity to further their career growth. The CES MET Class 23-705 is scheduled for 9-27 January 2023 at JBSA-FSH.

The IC prepares current and aspiring Army Civilian leaders to become more innovative, self-aware, and prepared to effectively lead and care for personnel and manage assigned resources at the organizational level. The course is required per AR 350-1 for Army Civilian supervisors in those grades. Training and developmental exercises focus on "mission" planning, team building, establishing command climate, and stewardship of resources.

The course is conducted through blended learning consisting of a distributed learning (DL) Phase 1 and an instructor-facilitated Phase 2.

Those interested in enrolling may find prerequisite and course information on the [CHRTAS website](https://www.atrrs.army.mil/chrtas/) at <https://www.atrrs.army.mil/chrtas/>. (IMPORTANT NOTE: There is no central TDY funding for this course, only local JBSA civilians will be approved to attend)

MEDCOM Civilians: Send email to [usarmy.jbsa.medcom.mbx.civilian-workforce@mail.mil](mailto:usarmy.jbsa.medcom.mbx.civilian-workforce@mail.mil) if you have further questions or require additional information.

MEDCoE Civilians: Forward your inquiries to [rosalinda.n.jenkins.civ@army.mil](mailto:rosalinda.n.jenkins.civ@army.mil).

Please see the attached flyers for details reference the CES (Intermediate) Course



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CES (Intermediate) Resident Course Flyer- When & Where?

[CES \(Intermediate\) Course Flyer – GS 10-12s](#)

## Developmental Assignment Opportunities:

### [Program Management Specialist for Veterinary Corps Office, GS-0301-11/13](#)

The incumbent for this position will assist in the development and implementation of the Veterinary Corps Strategic Plan in support of the Army People Strategy and consistent with the TSG Army Medicine Strategy and Army Medicine Strategic Vision. Position involves the planning, organization and development of effective detailed plans. Participates in stakeholder teleconferences and meetings.

For more information about this position, please visit the MILSUITE site at:

<https://www.milsuite.mil/book/groups/amedd-developmental-assignment-portal>.

Marketing Outreach Specialist, GS 1101-11/12/13

Developmental Assignment Program Coordinator, GS-0301-11/12/13

Administrative Support Specialist, GS-0301-07/09/11

Interested???

Please visit the MILSUITE Site at: <https://www.milsuite.mil/book/groups/amedd-developmental-assignment-portal>

## **Joint Medical Executive Skills Institute Intermediate Executive Skills Course (JMESI-IESC), (GS 11 and above, or Equiv); Suspense: 9 Dec 2022**

The AMEDD Civilian Corps is pleased to announce the call for applications for the Joint Medical Executive Skills Institute, Intermediate Executive Skills Courses (JMESI-IES) scheduled virtually for 6-9 February 2023.

The JMESI-IES Course provides education and training on leadership and management skills necessary to successfully serve in an intermediate-level leadership position within a DHA medical treatment facility (MTF). The course is designed to facilitate attainment of selected Joint Medical Executive Skills core competencies as identified by a Tri-Service review board of MHS senior leaders. This course will be held three times per year using a blended two-phase format.

Phase One: Students must complete 14 web-based training modules prior to phase two.

Phase Two: Students attend 4-day virtual course.

Target Audience: Army Medicine Civilian employees serving in an intermediate-level (department-level) leadership position; GS 11 and above, or equivalent.

Eligibility: AMEDD Civilians in mid to senior level management positions (GS 11 and above, or equivalent) who desire to develop and enhance their healthcare management capabilities. For Application, please go to <https://ameddciviliancorps.amedd.army.mil/>.



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## 1QFY23 Wolf Pack Award Nominations, Suspense: 31 Dec 2022 – Updated!!!

Nominations are being accepted for the 1QFY23 Wolf Pack Award. Anyone can nominate a team for this award, with Command endorsement. Click below to download the Wolf Pack Nomination Form. Submit completed forms via email to AMEDD Civilian Corps Chief at any time throughout the quarter. Nominations must be received by the last working day of the month for consideration of the award for that quarter.

Check out the Wolf Pack page for more information: <https://ameddciviliancorps.amedd.army.mil/wolf-pack-award>. The AMEDD Wolf Pack Award is designed to recognize and celebrate successes of teams made up of a mix of Army Medicine Civilians and Active Duty Military. The Wolf Pack Award recognizes teamwork that drives excellence in outcomes supporting the Army Medicine mission. Suspense for the current quarter **S: 31 Dec 22**

For additional questions or inquiries, please send an email to the Corps Chief mailbox at: [usarmy.jbsa.medical-coe.mbx.civilian-cors-chief@army.mil](mailto:usarmy.jbsa.medical-coe.mbx.civilian-cors-chief@army.mil).

## MEDCOM FY 2023 Voluntary Early Retirement Authority (VERA) and Voluntary Separation Incentive Pay (VSIP) Guidance

It is critical that the U.S. Army Medical Command (MEDCOM) utilize workforce shaping tools appropriately in the best interest of the Government, and only when final organizational decisions are

made. The memorandum and enclosure provide procedural guidance on the use of Voluntary Early Retirement Authority (VERA) and Voluntary Separation Incentive Pay (VSIP) and VSIP II for workforce reshaping, restructure, and downsizing initiatives during FY23.

Workforce reshaping programs are management tools, not employee entitlements. Voluntary separation incentives may be used to downsize or restructure the civilian workforce and to create vacancies for the placement of employees impacted by RIF. Downsizing incentives may be offered when the acceptance of an incentive avoids civilian involuntary separations. Restructuring may be used in situations where there is a valid need to modify the major duties, occupational series, and/or grade of a position or multiple positions, to meet future mission needs.

Effective 1 Oct 2022, MEDCOM opens the FY23 VERA/VSIP/VSIP II buyout incentives application window through 31 Aug 2023.

Applicants approved for buyout incentives may elect to retire any time, but no later than 30 Sep 2023.

Commanders/Activity Heads and the MEDCOM Troop Command S-1 may establish internal submission suspense dates prior to the 31 Aug 2023 window closure date to ensure applications are processed in a timely manner.

The establishment of separate or shorter application windows is not authorized.

Applications received after 31 Aug 2023 will not be accepted.



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To access the US Army MEDCOM Policy Memorandum with enclosures, please visit the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil>. Access to view the policy memo with enclosures require the user to log on as documents are **CAC-ENABLED**.

Department of Defense Instruction 1400.25  
US Army MEDCOM Policy Memorandum VERA/VSIP FY23  
Encl 1 - Procedural Guidance VERA/VSIP FY23  
Encl 2 - FY 23 Downsizing Restructure Plan  
Encl 3 - Severance Pay Calculation Form  
Encl 4 - VERA/VSIP Application Form

For questions reference the MEDCOM VERA/VSIP/VSIP II application process or requirements, recommend you contact your perspective Commanders/Activity Heads or the MEDCOM Troop Command S-1.

## TSG45 Professional Reading List - What am I Reading

We've recently updated the TSG45's Professional Reading List - What I am Reading and may be found [on](#) the AMEDD Civilian Corps website under **WHAT's NEW** and **ANNOUNCEMENTS** at <https://ameddciviliancorps.amedd.army.mil/announcements>. Hope you'll check it out. Send us an email if you have further questions at [usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil](mailto:usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil).

## AMEDD Civilian Corps Hosted Programs - On "Strategic Pause" Until Further Notice

The AMEDD Civilian Corps is currently reviewing program processes related to Civilian Education Training and Leader Development. Both the AMEDD Mentorship Program and the Army Emerging Enterprise Leader Development Programs are currently on strategic pause pending further guidance. Please continue to visit the corps website for future updates. Send us an email through the Corps Chief mailbox at [usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil](mailto:usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil) if you have further questions.

## 2023 AMEDD Iron Majors Week - Announcing Soon!!

The AMEDD Iron Majors Week (IMW) begins with a nomination and selection process to identify outstanding Army Medical Department Active and Reserve component Majors and Captains promotable, as well as outstanding Civilian Corps leaders in the grades of 12-13, or equivalent, who have displayed outstanding leadership, the ability to mentor junior officers and leaders, and who consistently demonstrate the skills, attributes, and potential needed to shape the future growth and initiatives of Army Medicine. This message delineates the nomination procedure and selection criteria for the 2023 AMEDD Iron Majors Week. The 2023 AMEDD IMW will be conducted at the Fort Belvoir Community Center, Bldg 1200, Taylor Road, Fort Belvoir, VA, 27-31 Mar 2023.

Nominations will be submitted NLT 13 Jan 2023.

### ELIGIBILITY

AMEDD Civilians in mid-level grades, GS 11-12, or equivalent



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Four (4) AMEDD Civilian candidates will be selected to attend the course.

## APPLICATION INFORMATION

Continue to check the AMEDD Civilian Corps website for further announcement and nomination requirements at: <https://ameddciviliancorps.amedd.army.mil>

## 2023 AMEDD Junior Leadership Course - Announcing Soon!!

The AMEDD JLC is a leadership course that starts with a nomination and selection process to identify outstanding Junior Leaders, who have consistently demonstrated the core army values and warrior ethos in the execution of their duties and who demonstrate skills, attributes, and potential required to become future leaders in the AMEDD. Nominations are used to identify course participants. This message delineates the nomination procedure and selection criteria for the 2023 AMEDD JLC.

The 2023 AMEDD IMW is scheduled to take place at Ft Belvoir, VA, 17-21 Apr 2023. Nominations will be submitted NLT 27 Jan 2023.

## ELIGIBILITY

AMEDD Civilians in mid-level management positions GS 09-11, or equivalent

## APPLICATION INFORMATION

Continue to check the AMEDD Civilian Corps website for further announcement and nomination requirements at: <https://ameddciviliancorps.amedd.army.mil>

## Army Civilian Education System (CES) – Updated!!!

### Important Changes & Updates

### Important Changes & Updates

Army Management Staff College website has changed to <https://armyuniversity.edu/amsc/amsc>

**Basic Course:** This course is designed for Army Civilians aspiring leaders and non-supervisors who seek supervisory and/or leader's positions (GS 05 - 09). Beginning in FY23 the Basic Course will no longer offer resident or virtual classes. The course will only be available through distributed learning.

**Intermediate Course:** Prepares current and aspiring Army Civilian leaders (GS 10 -12) to become more innovative, self-aware, and prepared to effectively lead and care for personnel and manage assigned resources at the organizational level. The course is required per AR 350-1 for Army Civilian supervisors in those grades. Training and developmental exercises focus on "mission" planning, team building, establishing command climate, and stewardship of resources.



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The Intermediate course has 2 phases through blended learning consisting of a distributed learning (DL).

**Phase 1-** is conducted through a self-paced online Distributed Learning. Eligibility for the Intermediate Course Phase 1 is available to all Army Civilians in permanent appointments in grades GS–10 through GS–12 (or equivalent) and Wage Grade. Prerequisites. The Foundation Course (required only for individuals hired after September 30, 2006). Intermediate Course DL Phase 1 must be complete before the instructor-facilitated.

## **Phase 2.** Phase 2- Resident/Mobile Education Team (MET) Offering

The Intermediate Course Phase 2 is offered via three-week instructor-led facilitation at Fort Leavenworth, KS and on-site at other locations via Mobile Education Teams (METs). This is a 14.5 day course. Expect full 8-hour days and 30 minutes to 1 hour of homework each night. Phase 2 also, offers an online virtual classroom environment. Click [HERE](#) for offering dates and locations.

For additional information visit Army Management Staff College link:

<https://armyuniversity.edu/amsc/AMSC>

To register for CES courses. Log on to <https://www.atrrs.army.mil/CHRTAS/>

We're happy to share the announcement of the Army Management Staff College's (AMSC) Civilian Education Course (CES) Intermediate Course schedule for FY23.

## **Continuing Education for Senior Leaders**

The Continuing Education for Senior Leaders – Strategic Leadership (CESL-SL) course provides an interactive environment in which senior leaders (GS 14/15, CWO 4/5, SGM/CSM, and LTC/COL) discuss current issues and relevant challenges facing civilian and military leaders. The program's

intent is for leaders to periodically return to the program to refresh and receive updates on current Army issues and initiatives. Students will apply strategic thinking and problem-solving to global Army and DOD issues. The course structure is a combination with guest speakers, university professors, and interactive exercises.

APPLY NOW: <https://armyuniversity.edu/amsc/apply>

Click below for the full CES Course Schedule and list of upcoming offerings:

<https://armyuniversity.edu/amsc/Courses/CourseSchedule>

## **AMEDD Cadre of Mentors**

What have you learned about leadership, career development, ethics and values, work ethic and coaching during your career? Would you be interested in sharing those lessons by becoming a



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mentor/senior mentor to other up and coming members of our Corps? Here` s your opportunity to do so! Our demand for mentors continues to grow and our need for great leaders willing to share their knowledge and experience continues to grow. So, the AMEDDD Civilian Corps is always looking for those willing to give back and provide mentoring to junior civilians. We need Mentors in grades

GS 13-15, or equivalent as well as Senior Mentors, in grades GS 14-15 or equivalent. If you are interested, please send your name and contact information to [usarmy.jbsa.medical-coe.mbx.mentorship@army.mil](mailto:usarmy.jbsa.medical-coe.mbx.mentorship@army.mil) with "Cadre of Mentors" in the subject line.

I invite you to visit our AMEDDD Civilian Corps website in order to get more information on other programs we offer at: <https://amedddciviliancorps.amedd.army.mil/>

## Virtual Health Benefit Fair 2022

Federal Employees Health Benefits (FEHB) open season is the time of year to ensure that you have the right health, dental, or vision insurance coverage for you and your family. This year's FEHB open season begins **from November 14 to December 12, 2022.**

During the Open Season, FEHB enrollees can change their health-care coverage. Employees who are not enrolled, but eligible to participate, may elect coverage. For more information on eligibility, enrollment, plan comparison, premium information and much more, visit the Office of Personnel Management (OPM) website: <https://www.opm.gov/healthcare-insurance>

Register to attend the 2022 Virtual Benefits Fair to chat with carriers, review 2023 plan details, and get the information you need to help make the right decisions—in one convenient online location.

**Register now at:** <https://ve.on24.com/vshow/FVBF22/registration/20180>

## Army Medical Department (AMEDDD) Regiment Order of Military Merit (O2M3) Nominations:

This is a call for nominations for the AMEDDD Regiment (O2M3). The minimum number of years of service with the AMEDDD to receive the O2M3 is 15 years. The below forms are required with supporting documentation included. See the Job Aid provided.

**Requirements for Military Nominations:** ORB/ERB, APFT or ACFT, if pre-COVID, current HT/WT within the last year and 5500/5501, as required. CV/BIOs are required for providers although optional for all others, i.e. Honorary, Retirees, and Army Civilians.

**Requirements for Civilian Nominations:** Civilian Career Brief, CV/BIO/Resume, and nomination form and waiver, if required. Other military services (USN, USAF, etc.) require the commensurate items and contribution to the AMEDDD.

The O2M3 Board Dates with deadlines for submission for November through December 2022 are as follows:

The December 2022 Order of Military Medical Merit Advisory Council will meet on **5 December 2022** – the cutoff for nominations is **NLT COB EST 21 November 2022.**





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02M3 Waiver [O2M3 Waiver.pdf](#)  
02M3 Nomination Form [O2M3 NOMINATION FORM.pdf](#)  
02M3 Job aid [O2M3 Page Add Job Aid.pdf](#)

## Department of Defense (DOD) Deployment Opportunities – Updated!!!

DoD has relied on its civilian workforce to deploy in support of expeditionary requirements for as long as contingency operations have existed. DoD civilians are a critical part of the Total Force and essential to ensuring the readiness, capability, capacity, and lethality of our military forces. From 2001 to present, DoD civilians have provided significant support to military forces in Iraq, Afghanistan, and other locations throughout the world. Click or copy and paste the link to access the Department of Defense Deployment Opportunities.

<https://www.dcpas.osd.mil/policy/expeditionarycivilians/deploymentopportunities>

## Army Expeditionary Civilian Workforce (AECW) Positions

Department of the Army is seeking Army civilians to fill urgent deployable civilian requirements within the USCENTCOM Area of Responsibility. View the links below for a list of “Urgent Fills” and the

Request for Deployment Form. Please forward the completed form to [usarmy.belvoir.ag1cp.list.ecw-deployments@army.mil](mailto:usarmy.belvoir.ag1cp.list.ecw-deployments@army.mil). For additional information regarding other Army deployment opportunities, visit the Applying Now tab.

Army Expeditionary Civilian Positions

<https://www.dcpas.osd.mil/policy/expeditionarycivilians/deploymentopportunities>

Request for Deployment Form: <https://hrce.amedd.army.mil/civcorpspublic/document/20754>

## Ministry of Defense Advisors (MODA) Available Positions

The MoDA Program is designed to forge long-term relationships that strengthen a partner country's defense or interior ministry. The program matches senior Department of Defense (DoD) civilians with ministry counterparts in similar functional areas. The chart below shows a list of mission critical positions available through the MODA program. Please click on "view the full duty description" for more details about the position. These positions do not constitute the entirety of open positions.

MoDA Positions: <https://www.dcpas.osd.mil/policy/expeditionarycivilians/deploymentopportunities>

## Army Expeditionary Civilian Workforce (AECW) Deployment Opportunities – Updated!!!

Request for Deployment (RFD): <https://hrcoe.amedd.army.mil/civcorpsadmin/20754>

AECW Current & Projected Future Vacancies: <https://hrcoe.amedd.army.mil/civcorpsadmin/20753>

The Army Expeditionary Civilian Workforce (AECW) has deployment opportunities available for current Army civilians. These deployments offer career broadening experience at a level and scope that is difficult to match in a non-deployed setting. The deployments are considered details to a set of duties, with no change to an employee's permanent grade or position of record. The grade level listed is a



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suggested grade for the experience desired; employees can be at a grade level that is close (plus or minus 1 grade interval) from what is listed. The assignment is considered a Detail to a set of duties in a TDY status. This is a chance of a lifetime to truly make a difference and to contribute in a meaningful way in direct support of our soldiers.

Visit the AMEDD Civilian Corps website for additional information related to specific requirements which include eligibility, living conditions, position, location, security clearance and more.

## **Thrift Savings Plan (TSP) Webinar Schedules - September, October, and November 2022**

Attached is information on upcoming TSP Webinars (Sep, Oct and Nov) with detailed information on dates, times and topics. Benefits questions should be directed to the Army Benefits Center:

Army Benefits Center - Civilian  
305 Marshall Ave  
Fort Riley, KS 66442-7005

Phone: DSN: 520-2222 / (785) 240-ABCC (2222) / (877) 276-9287

New ABC Portal: <https://portal.chra.army.mil/abc>

Benefits Specialists are available Monday through Thursday, from 8:00 a.m. to 4:00 p.m. CT, to answer any questions you may have. Callers should anticipate longer wait times. For your convenience, they have created additional inquiry email below:

Email for Army employees -[usarmy.riley.chra-hqs.mbx.abc-c-general-inquiry@mail.mil](mailto:usarmy.riley.chra-hqs.mbx.abc-c-general-inquiry@mail.mil)

Expect a response to your email inquiry within two business days.

## **Army AG-1CP Message #2020039-UPDATE- Temporary Waiver to 5 USC, Sec. 3326 to portion of the DHA for Certain Personnel of the DoD.**

**PURPOSE:** To provide ACOMs, ASCCs, DRUs, and the office of the AASA with the updated extension for the DoD temporary waiver to 5 U.S.C., Section 3326 for certain positions covered under the Direct Hire Authority for Certain Personnel of the DoD. Click [HERE](#) for Memorandum.

## **UPDATE - AG-1CP Message #2020072 - Additional Healthcare Occupations Temporarily Covered by Department of Defense Direct Hire Authority.**

**PURPOSE:** To provide ACOMs,/ASCCs/DRUs and the office of the AASA with an update regarding the extension of temporary coverage for additional healthcare occupations covered by the Department of Defense Direct Hire Authority. Click [HERE](#) for Memorandum



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## **ACCMA Supervisor Talent Management Newsletter - Issue #3, Nov 2022 - New!!!**

The Army Civilian Career Management Activity (ACCMA) Supervisor Talent Management (STM) office is making great progress in developing the Supervisor Certification Program, with foundational training in the first year for new supervisors and continuing education ensuing throughout the evolution of their supervisory careers. Through this program, we are developing world-class supervisors ready to take on the challenges of Army missions for the 21st Century.

The ACCMA Supervisor Talent Management Newsletter is a comprehensive, mandatory supervisor development and certification program to improve selection and development of supervisors based on leadership ability and technical competence in accordance with the Army People Strategy Civilian Implementation Plan priority to build world-class supervisors. The newsletter focuses on the processes and procedures for the supervisor training track and construct of the certification framework to grow supervisors to be prepared and accountable for executing Army supervisory and leadership roles. Supervisors play a critical role in creating and fostering a high-performance culture where Army civilians feel motivated, engaged, and productive to contribute to the Army mission.

[ACCMA Supervisor Talent Management Newsletter, Issue #3, Nov 2022](#)

Previous issues of the Supervisor Talent Management Newsletters may be found [HERE](#).

## **Army Civilian Management Activity (ACCMA) Newsletter - November 2022**

See ACCMA's November 2022 Newsletter which may be found [HERE](#).

You will find specific topics as follows:

ACCMA Supports Building the Army of 2030

How does the Army Civilian Corps Recruit top STEM Talent

Army Logistics Fellows Achieve Milestone

Civilian Implementation Plan (CIP) 2022